

HEALTH, SAFETY, ENVIRONMENTAL & ENERGY POLICY

Corinth Pipeworks S.A. is committed to using sound and responsible health, safety and environmental & energy practices and complying with all applicable regulations and Company standards. This policy, and the related Key Principles, reveal Company's commitment to protecting the health and safety of its employees, as well as the environment. Implementation of this policy is a primary objective for the management and falls within the responsibility of each employee of Corinth Pipeworks S.A.

Key Principles

Corinth Pipeworks S.A. recognizes that the protection of human health and the environment is a sound business practice that conserves resources and safeguards employees, customers, the general public and the environment. Each one of us shares this responsibility to ensure our long-term success.

To implement our policy, we will:

- Commit to leadership by operating our businesses in compliance with all regulatory requirements and health, safety, energy and environmental standards and policies of Corinth Pipeworks S.A.
- Strengthen our proactive health, safety and environmental & energy management culture by promoting awareness and knowledge among all levels of employees and commit to the protection and wellbeing of each employee.
- Promote pollution prevention, with an emphasis on reduction at the source and resource conservation, and include health, safety and environmental considerations among the criteria by which projects, products, processes and purchases are evaluated.
- Require each employee to undertake responsibility for the health, safety, environmental performance & energy efficiency and security of themselves, their fellow employees and the Company.
- Assess our health, safety, energy and environmental performance and programmes and commit to continuous improvement towards our target goals of zero accidents and zero impacts.

Corinth Pipeworks S.A as a part of Viohalco group of companies is committed to additionally follow the Viohalco group HSE policy as depicted bellow.

VIOHALCO Group is committed to:

- The production of products and provision of services that are environmentally friendly, energy-efficient and compliant with, or even exceeding, the requirements and expectations of interested parties, using means that cause the least environmental impact while ensuring energy performance improvements and the prevention of work-related injury and illness.
- Continually promoting Health & Safety for its employees as well as for its partners, including customers, suppliers, contractors and visitors.
- The continual improvement of its environmental and energy performance.

Our main goal is "**No accident and no occupational illness**" and in order to achieve it:

- We are committed to strict compliance with the applicable **legislation** and to fully implement standards, internal corporate instructions and procedures regarding Health & Safety at workplace.
- We identify and assess Health & Safety **risks** throughout our processes. We implement preventive measures aiming to mitigate such risks.
- We report and investigate in depth all **incidents** (accidents & near misses), in order to implement appropriate corrective and preventive measures so as to avoid their reoccurrence.
- We **communicate** all Health & Safety issues to all stakeholders openly and with transparency.
- We acknowledge the utmost importance of **peoples' attitudes and behaviours** on Health & Safety and we provide on-going information and training to personnel and business partners to support them in developing Health & Safety knowledge and skills.
- We encourage the **active participation** of all employees - regardless of grade and role - and business partners in initiatives to improve Health & Safety performance.
- We ensure that promotion of Health & Safety is intergrated as a key element in all **management processes** as well as our **corporate culture**.
- We show **zero tolerance** to violation of agreed Health & Safety rules to all our employees and partners.
- We are committed to the **continuous improvement** of our Health & Safety performance, as well as our Health & Safety Management Systems' operation and impact.

Employees and business partners should be committed to safeguarding Health & Safety "**in all places at all times**" as a condition of continued employment and collaboration.

Health & Safety is everyone's responsibility.

One of our core values is the **continuous improvement of our environmental and energy performance**, and in order to support its realization, we commit to:

- Compliance with legislation currently in force regarding environmental protection and energy (national and EU), as well as the various regulatory provisions and the specifications for products' manufacturing, and provision of services, as well as requirements related to the Company's energy use, consumption and efficiency, that have been accepted by Corinth Pipeworks S.A.
- Reduction of natural resources consumption, energy consumption, noise emissions, waste and all harmful factors generated by the activities of Corinth Pipeworks S.A. by adopting the appropriate

best technical solutions, thus contributing to environmental protection, energy saving and sustainable growth in general.

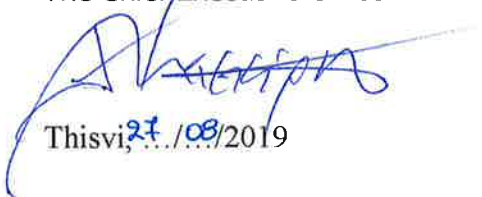
- Exclusive collaboration with appropriately licensed companies for the management of generated waste by prioritizing compatible methods with the principles of circular economy.
- Provision of high-level training and availability of all necessary resources to our staff and partners, aiming to continuously upgrade their knowledge in order to achieve the professional competence required for their job position.
- Setting and systematic and periodic monitoring of measurable targets of continuous improvement for Environment & Energy (including environmental footprint) which shall effectively contribute to the achievement of all objectives set out. There is absolute commitment in the provision of any and all available information and necessary recourses for the achievement of all aforementioned objectives.
- Monitoring, evaluation and control of the entire supply chain, in order to encourage its orientation towards sustainable growth through the adoption of actions that are directly related to Quality, the Environment, Energy management and Occupational Health & Safety. The purchase of energy-efficient and environmentally friendly products and services is supported and always sought after.
- Transparent, timely reporting and thorough investigation of all environmental & energy related incidents to accurately identify and consistently apply appropriate corrective and preventive measures to prevent the recurrence of incidents.
- Supporting and promoting active participation of all human resources and involved parties by submitting proposals in order to achieve continuous improvement of the Corinth Pipeworks S.A. performance in matters related to Environment & Energy.

Employees and business partners should be committed to promoting energy efficiency and safekeeping the environment as a condition of continued employment and collaboration.

Protection of the Environment is everyone's responsibility.

This HSE Policy is periodically reviewed and communicated to all personnel. It is also available to all interested parties, including the public.

The Chief Executive Officer



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